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Japanese Management Styles: To Change Or Not To Change? A ... 4 Associate Professor, Graduate School Of Commerce, Hitotsubashi University. 5 Associate Professor, Department Of Economics, Hokusei Gakuen University. 2 Journal Of International Business And Economics, Vol. 6(2), December 2018 Feb 2th, 2024 Change Management Making Change Stick 1. Exercise Communication Planning • Current Status - Advocate, Supporter, Neutral, Critic, Blocker • Desired Support - High, Medium Or Low • Messages Needed • Actions And Communications • Actions Desired (if Any) • Communications Approach Stakeholder Current Status Desired Stat Apr 2th, 2024 Kotters 8 Step Change Model Change Management Kotters 8 Step

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